

**MEMORANDUM OF UNDERSTANDING:
BETWEEN
SOMERSET TEACHERS ASSOCIATION
AND
SOMERSET AND SOMERSET BERKLEY ADMINISTRATION**

This **MEMORANDUM OF UNDERSTANDING** is entered into by and between the Somerset and Somerset Berkley Administration (hereinafter the "Administration") and the Somerset Teachers Association and the Content Coordinator Contract (hereinafter the "Association" and collectively referred to as the "Parties").

WHEREAS, the Administration and the Association have entered into an agreement for the period to be effective from 20th of September 2021 through 14th of June 2022; and

WHEREAS, the Parties wish to memorialize the discussion of terms from September 10, 2021 relative to remote learning opportunities for the current school year; and

WHEREAS, the Administration and the Association have, pursuant to Massachusetts General Laws, Chapter 150E, agreed to the following terms;

1. Teachers will open a Zoom (or Google Meet) session at the beginning of class for students who have been deemed Covid positive or close contact from the school nurse.
2. It is expected that the teacher will enable the waiting room via Zoom and only allow those students entry who have prior approval. The microphone and camera feature on the session should be disabled unless the teacher requests otherwise or initiates a discussion with the student.
3. There is no expectation for teachers to interact with students on the Zoom (Google Meet) session, students will be a "fly on the wall" during class.
4. The administration, or representative, will inform teachers which students are eligible to participate in these sessions.
5. Teachers shall mark students Virtually Present in Aspen.
6. Kindergarten through Grade 5 will have the opportunity to borrow a Chromebook from the school for the duration of their quarantine as to facilitate the student as a passive listener during classroom activities. It is expected that Parents or Guardians will help students log on to the session and the microphone and camera feature on the session should be disabled.
7. If students have questions during the session they can email the teacher and the teacher will get back to them at their earliest convenience.
8. Teachers will not be held responsible for any misbehavior by students on the Zoom (Google Meet) session. If any student misbehaves they will not be allowed to participate in these sessions.
9. Teachers will post work on Google Classroom or provide hard copies of work that can be picked up by Parents or Guardians for the work missed by the students during the quarantine period.

10. Teachers will have the opportunity to tutor students who have had to quarantine after school and will be compensated the tutorial rate equal to the number of hours the student missed class.
11. Teachers who are documented as Covid positive and feel up to teaching remotely will have the opportunity to do so.
12. Teachers will be eligible for ESLA during their Covid positive quarantine until it expires per the State.

NOW, THEREFORE, in consideration of the mutual agreement expressed herein, the Parties agree to adhere to the above mentioned terms for the duration of the FY 2022 school year.

SOMERSET AND SOMERSET
BERKLEY SCHOOL ADMINISTRATION:

SOMERSET TEACHERS ASSOCIATION

Date: _____

Date: _____