

2016-2017

Step	B	B+15	B+30/M	B+45	M+15	CAGS/M+30
1	41267	42568	45189	45720	46255	47794
2	43642	44830	47560	48092	48622	50158
3	45821	47133	49740	50272	50802	51819
4	47957	49262	51871	52409	52945	53842
5	50553	51836	54272	54808	55339	55972
6	53081	54272	56878	57403	57929	58579
7	55096	56399	59016	59548	60079	61187
8	57239	58538	61050	61634	62212	63328
9	59365	60556	63164	63760	64353	65341
10	61687	62884	65512	66111	66706	68528
11	64008	65213	67861	68461	69060	71714

2017-2018

Step	B	B+15	B+30/M	B+45	M+15	CAGS/M+30
1	\$41,886	\$43,207	\$45,867	\$46,406	\$46,949	\$48,511
2	\$44,297	\$45,502	\$48,273	\$48,813	\$49,351	\$50,910
3	\$46,508	\$47,840	\$50,486	\$51,026	\$51,564	\$52,596
4	\$48,676	\$50,001	\$52,649	\$53,195	\$53,739	\$54,650
5	\$51,311	\$52,614	\$55,086	\$55,630	\$56,169	\$56,812
6	\$53,877	\$55,086	\$57,731	\$58,264	\$58,798	\$59,458
7	\$55,922	\$57,245	\$59,901	\$60,441	\$60,980	\$62,105
8	\$58,098	\$59,416	\$61,966	\$62,559	\$63,145	\$64,278
9	\$60,255	\$61,464	\$64,111	\$64,716	\$65,318	\$66,321
10	\$62,612	\$63,827	\$66,495	\$67,103	\$67,707	\$69,556
11	\$65,608	\$66,843	\$69,558	\$70,173	\$70,787	\$73,507

(steps 1-10 - 1.5% step 11 - 2.5%)

2018-2019

Step	B	B+15	B+30/M	B+45	M+15	CAGS/M+30
1	\$42,514	\$43,855	\$46,555	\$47,102	\$47,653	\$49,239
2	\$44,961	\$46,185	\$48,998	\$49,546	\$50,092	\$51,674
3	\$47,206	\$48,558	\$51,243	\$51,791	\$52,337	\$53,385
4	\$49,407	\$50,751	\$53,439	\$53,993	\$54,545	\$55,469
5	\$52,081	\$53,403	\$55,912	\$56,465	\$57,012	\$57,664

6	\$54,685	\$55,912	\$58,597	\$59,138	\$59,680	\$60,350
7	\$56,761	\$58,104	\$60,800	\$61,348	\$61,895	\$63,036
8	\$58,969	\$60,307	\$62,895	\$63,497	\$64,092	\$65,242
9	\$61,159	\$62,386	\$65,073	\$65,687	\$66,298	\$67,316
10	\$63,551	\$64,785	\$67,492	\$68,109	\$68,722	\$70,599
11	\$67,248	\$68,514	\$71,296	\$71,927	\$72,556	\$75,345

steps 1-10 - 1.5% step 11 - 2.5%

2019-2020

Step	B	B+15	B+30/M	B+45	M+15	CAGS/M+30
1	\$43,365	\$44,732	\$47,486	\$48,044	\$48,606	\$50,223
2	\$45,860	\$47,109	\$49,977	\$50,536	\$51,093	\$52,708
3	\$48,150	\$49,529	\$52,268	\$52,827	\$53,384	\$54,453
4	\$50,395	\$51,766	\$54,508	\$55,073	\$55,636	\$56,579
5	\$53,123	\$54,471	\$57,031	\$57,594	\$58,152	\$58,817
6	\$55,779	\$57,031	\$59,769	\$60,321	\$60,874	\$61,557
7	\$57,897	\$59,266	\$62,016	\$62,575	\$63,133	\$64,297
8	\$60,148	\$61,513	\$64,153	\$64,767	\$65,374	\$66,547
9	\$62,382	\$63,634	\$66,375	\$67,001	\$67,624	\$68,662
10	\$64,823	\$66,080	\$68,842	\$69,471	\$70,097	\$72,011
11	\$69,602	\$70,912	\$73,792	\$74,444	\$75,096	\$77,982

steps 1-10 - 2% step 11 - 3.5%

2020-2021

Step	B	B+15	B+30/M	B+45	M+15	CAGS/M+30
1	\$44,666	\$46,074	\$48,911	\$49,485	\$50,064	\$51,730
2	\$47,236	\$48,522	\$51,477	\$52,053	\$52,626	\$54,289
3	\$49,595	\$51,015	\$53,836	\$54,412	\$54,986	\$56,087
4	\$51,906	\$53,319	\$56,143	\$56,725	\$57,305	\$58,276
5	\$54,716	\$56,105	\$58,742	\$59,322	\$59,896	\$60,582
6	\$57,452	\$58,742	\$61,562	\$62,130	\$62,700	\$63,403
7	\$59,633	\$61,044	\$63,876	\$64,452	\$65,027	\$66,226
8	\$61,953	\$63,359	\$66,078	\$66,710	\$67,335	\$68,543
9	\$64,254	\$65,543	\$68,366	\$69,011	\$69,653	\$70,722
10	\$66,767	\$68,063	\$70,907	\$71,556	\$72,200	\$74,172
11	\$71,690	\$73,040	\$76,006	\$76,678	\$77,348	\$80,321

Steps 1-11 - 3%

M+45	M+60	PhD
48862	49569	49928
51231	51936	52295
52765	53473	53842
54900	55607	55972
57038	57742	58109
59524	60229	60715
62256	62962	63330
64866	65561	66052
66992	67701	67953
70076	70783	71156
73157	73868	74359

M+45	M+60	PhD
\$49,595	\$50,313	\$50,677
\$51,999	\$52,715	\$53,079
\$53,556	\$54,275	\$54,650
\$55,724	\$56,441	\$56,812
\$57,894	\$58,608	\$58,981
\$60,417	\$61,132	\$61,626
\$63,190	\$63,906	\$64,280
\$65,839	\$66,544	\$67,043
\$67,997	\$68,717	\$68,972
\$71,127	\$71,845	\$72,223
\$74,986	\$75,715	\$76,218

M+45	M+60	PhD
\$50,339	\$51,067	\$51,437
\$52,779	\$53,506	\$53,876
\$54,360	\$55,089	\$55,469
\$56,559	\$57,288	\$57,664
\$58,762	\$59,487	\$59,865

\$61,323	\$62,049	\$62,550
\$64,138	\$64,865	\$65,244
\$66,827	\$67,543	\$68,048
\$69,017	\$69,747	\$70,007
\$72,194	\$72,922	\$73,307
\$76,861	\$77,608	\$78,123

M+45	M+60	PhD
\$51,346	\$52,089	\$52,466
\$53,835	\$54,576	\$54,953
\$55,447	\$56,191	\$56,579
\$57,691	\$58,433	\$58,817
\$59,937	\$60,677	\$61,063
\$62,550	\$63,290	\$63,801
\$65,420	\$66,162	\$66,549
\$68,163	\$68,893	\$69,409
\$70,397	\$71,142	\$71,407
\$73,638	\$74,381	\$74,773
\$79,551	\$80,324	\$80,858

M+45	M+60	PhD
\$52,886	\$53,651	\$54,040
\$55,450	\$56,213	\$56,602
\$57,110	\$57,877	\$58,276
\$59,421	\$60,186	\$60,582
\$61,735	\$62,497	\$62,895
\$64,426	\$65,189	\$65,715
\$67,383	\$68,147	\$68,546
\$70,208	\$70,960	\$71,492
\$72,509	\$73,276	\$73,549
\$75,847	\$76,612	\$77,016
\$81,937	\$82,734	\$83,283